



COMPANY PROFILE

PT. AFFIX CONSULTING

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Affix Consulting is a world class *Consultant* with motto
“One Stop HR Solution Center”

Affix Consulting as HR Specialist has succeeded in meeting the needs of customers from various industries with high quality of work which aligned with the global HR expertise.



Our Services

1. DEVELOP, DESIGN & SET UP HR SYSTEM



1. DEVELOP, DESIGN & SET UP HR SYSTEM

Performance Management & Reward System

Compensation & Benefit System

Organization Development

Career Development System

Industrial Relations & HR Support

2. HR & IR TRAINING

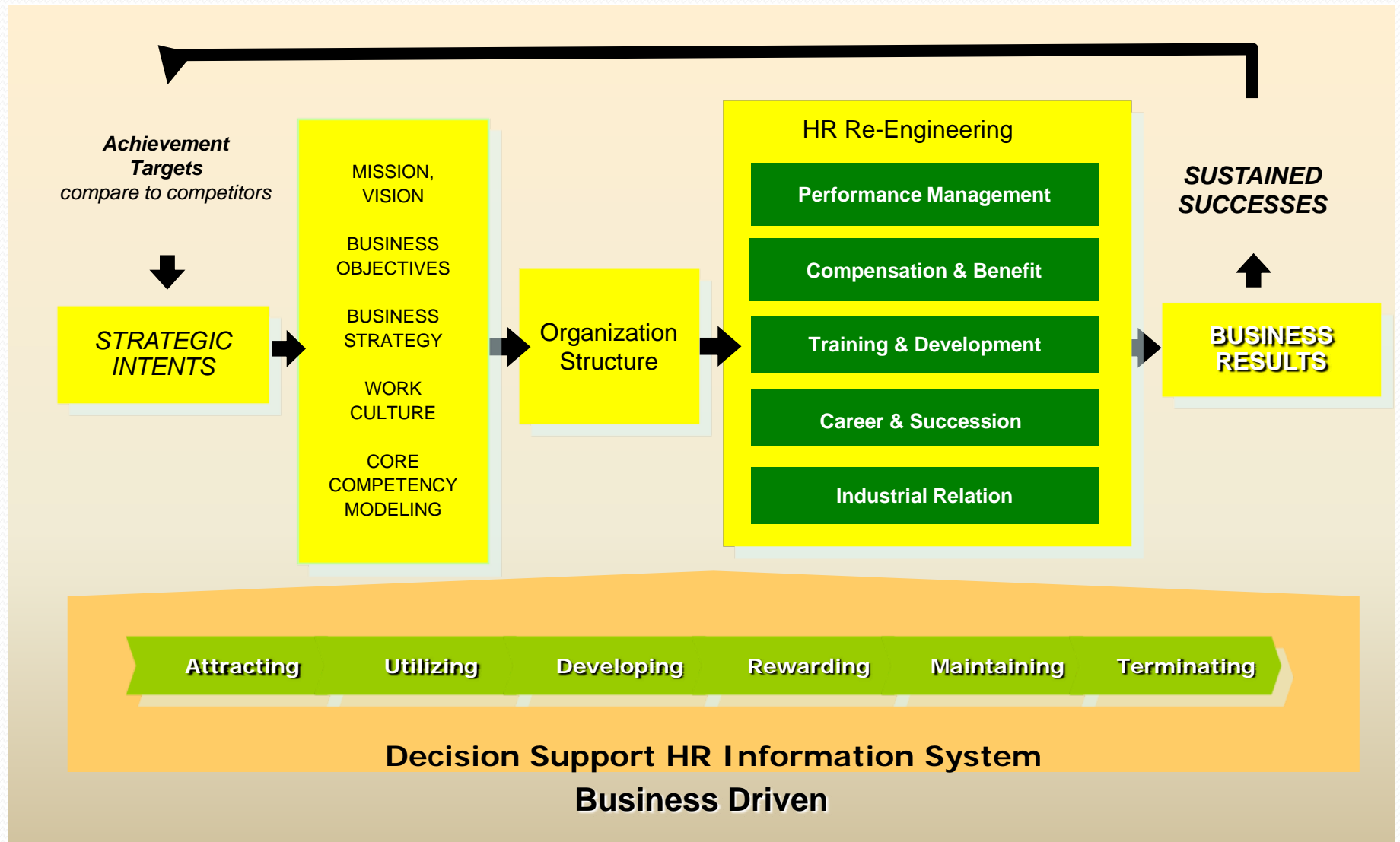
In House Training

Public Training

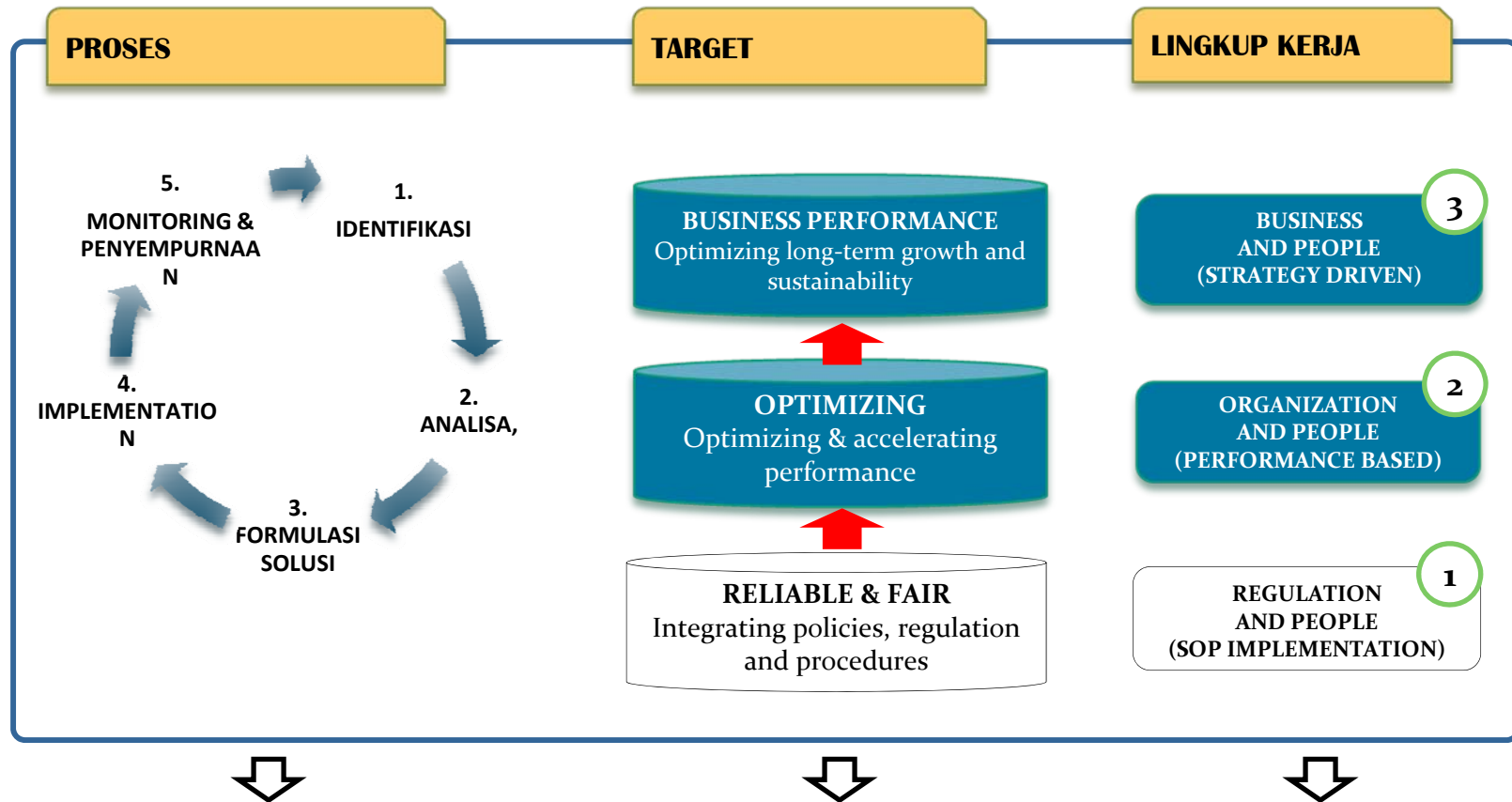
3. EXECUTIVE SEARCH

Recruitment & Selection Services

Integrated HR Paradigm



Consultancy Frame of Work



CONSULTANCY SERVICES

HR AUDIT & ANALYSIS

DEVELOPING NEW PRACTICES / PROCEDURES

RE-ALIGNMENT HR PRACTICES DUE TO STRATEGIC ISSUES

Our Client



Our Clients Base on Industry

❖ Financial Institutional :

PT. Bursa Efek Jakarta, Ernest & Young (EY), Commonwealth Bank, PT. Mitra Dana Utama , Royal Bank.

❖ Manufacturing, Consumer Products / Retail & Distribution :

PT. Keramika Indonesia Asosiasi Tbk. (KIA), PT. Plaza Adika Lestari, PT. Metro Utama Raya Elektronik Industry. PT. Panen Mas Agung. PT. Kokoh Inti Arebama, PT. Pangeran Karang Murni (PKM), PT. The Master Still Mfg., PT. Union Textile Industry, PT. Tata Solusi Pratama, PT. Datanet Indomedia (Indocorp Group), PT. Cahaya Samperindasa, PT. Dunia Tehnik, PT. Dunia Saftindo.

❖ Hotel & Residensial :

Jakarta Setabudi International Tbk, Red Top Hotel, PT. Copenlas Indonesia, Hotel Realty International, PT. Skyline Building, PT. Accor Asia Pacific Indonesia, PT. Pulomas Gemala Misor, PT. Cowell Development, Tbk.

❖Hospital : **OMNI Medical Center, OMNI Internasional Hospital.**

❖Airlines : **PT. Merpati Nusantara Airlines.**

❖Organizations: **Partai Golkar, Palang Merah Indonesia (PMI).**

❖Production House / Entertainment : **PT. Cipta Imajinasi Disain (Indigo).**

❖Air Charter & Chargo : **PT. Nusantara Air Charter.**

❖Multi Level Marketing : **PT. Perfect Nusantara.**

❖Multinasional Software & IT: **PT. LinkIT 360**

Some of detail Clients job histories

| No | Work Package | Scope of Work | User | |
|----|----------------------------|---|---|--|
| | | | Company | Address |
| 1. | Human Resources Consultant | <ul style="list-style-type: none"> - Compensation & Benefit - Industrial Relation - Training & Development | PT. Panen Mas Agung (PMA) | Jl. Kemandoran 8 No.14 Jak-Sel |
| 2. | Human Resources Consultant | <ul style="list-style-type: none"> - Organizational Diagnosis - Executive Development Program - PMRS - Job Grading Aligment - Fixed Reward & Benefit System Aligment - HRIS & Salary System | PT. OMNI Capital | Wisma Barito Pacific Lt.5 Jl. Letjen S.Parman Kav 62 Jakarta 11440 |
| 3. | Human Resources Consultant | <ul style="list-style-type: none"> - Performance Management & Reward System - Dev. of Job Description & Grading - Job Grading - Salary Structure - Organization Redesign | PT. Jakarta Setiabudi Internasional Tbk. | Setiabudi Buiding 2 Lt.3 Jl. HR. Rasuna Said Kav.62 Jkt 12920 |
| 4. | Industrial Relation | <ul style="list-style-type: none"> - Legal Dokumen Audit - Industrial Relation & HR Support - Salary Structure | PT. ACCOR Asia Pasifik Indonesia. | Wisma BNI Lt.14 Jl. Jend. Sudirman Kav.1 Jkt 10220 |
| 5. | Industrial Relation | <ul style="list-style-type: none"> - Mass Termination | PT. Unilon Textile Industries | Menara Cakrawala Lt.17 Jl. MH. Thamrin |

some of detail job histories

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|----|---|---|--|---|
| | | | Company | Address |
| 6. | Sistem Pengembangan Karier dan Imbal Jasa | <ul style="list-style-type: none"> - Audit SDM - Modifikasi Uraian jabatan - Evaluasi&Struktur Pembobotan Jabatan - Struktur Gaji & Sistem Remunerasi - Sistem Pengembangan Karir &program Training - Sistem Mngt Kinerja dan Penghargaan | PT. Bursa Efek Jakarta Tbk. (BEJ) | Gd. Bursa Efek Jakarta Jl.Jend.Sudirman Kav 52-53 Jkt 12910 |
| 7. | HR Audit | <ul style="list-style-type: none"> - HR Audit | PT. Pulomas Gemala Misori | Jl.Pacuan Kuda Raya No.27 Jakarta |
| 8. | Job Description & Salary Stucture | <ul style="list-style-type: none"> - Job Description - Job Evaluation - Salary Structure & Remuneration System - HRIS & Salary System | PT. OMNI Medical Centre (RS.OMNI) | Jl.Pulomas Barat VI No.20 Jakarta 13210 |

some of detail job histories

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| | | | Company | Address |
| 9. | Human Resources Consultant | <ul style="list-style-type: none"> - Assessment - PMRS - Career Planning - Compensation & Benefit System (Base Pay) | PT. Merpati Nusantara Airlines (persero) (MNA) | Jl. Angkasa Kav. 2 -3, Kemayoran Jakarta Pusat |
| 10. | Industrial Relation | <ul style="list-style-type: none"> - Mass Termination Hotel Raddin Ancol | Hotel Raddin Ancol. | Jl. Lodan Timur No. 7 Taman Impian Jaya Ancol Jakarta |
| 11. | Human Resources Consultant | <ul style="list-style-type: none"> - Organization Redesign - Assessment - Peraturan Perusahaan (PP) | PARTAI GOLKAR | Jl. Anggrek Neli Murni Jakarta Barat 11480 |
| 12. | Human Resources Consultant | <ul style="list-style-type: none"> - PMRS - Job Evaluation/Job Grading - Salary Structur | BANK ROYAL | Jl. Suryopranoto No.52 Jakarta 10130 |
| 13 | Human Resources Consultant | <ul style="list-style-type: none"> - Organization Diagnosis - PMRS & HRIS - Job Grading Alignment - Aligment Fixed Rewardand Benefit System - Executive Development | PT. Keramika Indonesia Assosiasi Tbk. (KIA) | Jl. Raya Narogong Km.51.9 Cileungsi - Bogor |

Some of Detail Job Histories

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| | | | Company | Address |
| 14. | Human Resources Consultant | <ul style="list-style-type: none"> - Redesign Performance Management System - Mediation at Tripartit Level | PT. Tata Solusi Pratama | Jl. Pancoran Barat VII Duren Tiga – Jakarta Selatan |
| 15. | Human Resources Consultant | <ul style="list-style-type: none"> - Sucession Planning | PT. Cowell Development Tbk | Graha Atrium Lt. 6 Jakarta Pusat |
| 16. | Industrial Relation | <ul style="list-style-type: none"> - Termination for 20 employee | PT. Multimedia Nusantara | Century Tower Lt. 11 Jl. HR. Rasuna Said Kav. X-2 No. 4 Jakarta |
| 17. | Human Resources Consultant | <ul style="list-style-type: none"> - Job Description and Developing Salary Structure | PT. Prathita Titiannusantara (PTN) | Jl. Bungur Besar Raya No. 34 H – Jakarta 10610 |
| 18. | Human Resources Consultant | <ul style="list-style-type: none"> - Job Grading and Salary Structure | PT. Bank Commonwealth | Wisma Metropolitan II Jl. Jend. Sudirman Kav. 29-31 - Jakarta |

Some of Detail Job Histories

| No | Work Package | Scope of Work | User | |
|-----|----------------------------|--|---------------------------------|---|
| | | | Company | Address |
| 19. | Human Resources Consultant | <ul style="list-style-type: none"> - HR Audit - Job Grading - Performance Management Reward System - Redesign HR Structure - SOP for Recruitment, Training, and Pension | Palang Merah Indonesia | Wisma Metropolitan II Jl. Jend. Sudirman Kav. 29-31 - Jakarta |
| 20. | Industrial Relation | <ul style="list-style-type: none"> - Company Regulation - IR Audit | PT. Nusantara Aircharter | Bumidaya Plaza Lt. 28 Jl. Imam Bonjol No. 61 Jakarta 10310 |

PT. Affix Consulting committed to providing a high level of service to our client and we have an extremely strong team in Jakarta.

It is our highest aspiration **to assist** leading institutions with their most important issues, and on this criteria, this project is an absolute top priority for us.

We realize the breadth and depth of challenges that every companies faces today. It is unique and solutions cannot be found with a standard methodology.

What we propose is **a customized approach**. We are prepared to commit ourselves over the long run to ensure that the solutions we jointly generate will **bring about significant and sustainable impact to your business performance**.

We truly look forward to the **opportunity to work with you** on the future exciting project.

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